





GUAM HOUSING CORPORATION PERFORMANCE EVALUATION

Personnel Data: Employee, Supervisor, Agency Head		
	Type or Print Information	Signature
Employee (to be evaluated)	EDITH C. PANGELINAN	X 
S.S.N. or Employee I.D. No.	1000	I agree with the findings of my performance evaluation.
Position Title	President	
Department or Division	Executive	I disagree with the findings of my performance evaluation
Evaluator:	Francisco A. Florig	X 
Position Title:	Chairman	The employee and I have met to discuss the findings of this evaluation in detail, reviewing the specific criteria points identified below.
Department or Division	GHC Board of Director	
Date:		
Evaluator's Supervisor		X
Position Title		On the basis of the content of this report, I have determined that the Evaluator's ratings are appropriately justified.

Effective Performance Appraisal Period			
From	08/01/2022	To	02/01/2024
Overall Evaluation: Cumulative Performance Point Score (Clearly Circle One)			
0-10	11-20	21-30	31-40
Unsatisfactory	Needs Improvement	Satisfactory performance	Superior Performance

President's Determination (or another authorized designee *)		
My signature indicates that I concur with the Evaluator's findings and approve of the recommended rating.		
Francisco A. Florig Chairman	Signature: 	Date: 4/29/24
<input checked="" type="checkbox"/>	Salary Increment is Recommended.	
<input type="checkbox"/>	Salary Increment is Not Recommended.	
*Authorization must be noted in writing by the President or the Board for authentication purposes.		
Funds are certified as available should the salary increment be recommended and implemented based on existing statutory mandates.		
Certified By: Alysia Leon Guerrero, Controller Signature: 		Date: 5/2/2024

Review Criteria:		
1	Knowledge and Skill	Does the employee meet the requirements of the duties of the job?
2	Productivity	How does volume of work compare with any recognized standard or compare with others doing the same or similar work given the availability of adequate resources to complete tasks?
3	Work Quality	Is work accurate and thorough by any recognized standard or compared with others doing the same or similar work?
4	Responsibility	How much care does the employee give to preserving and conserving corporate properties?
5	Dependability & Attendance	How much can you count on an employee being on the job? Does work get done on time?
6	Interpersonal cooperation	What is employee's attitude towards fellow workers, boss, public? What is employee's ability or desire to cooperate?
7	Safety and Good Housekeeping	What is the employee's safety record? Is he willing to cooperate by carrying out company safety rules and good housekeeping practices?
8	Judgment	How well does the employee exercise common sense and sound judgment in decision making?

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