


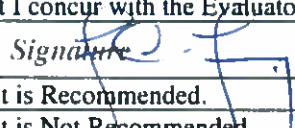


GUAM HOUSING CORPORATION PERFORMANCE EVALUATION

Personnel Data: Employee, Supervisor, Agency Head		
	Type or Print Information	Signature
Employee (to be evaluated)	ALICE M. TAILERON	X 
Employee I.D. No.	1000	<input checked="" type="checkbox"/> I agree with the findings of my performance evaluation.
Position Title	PRESIDENT	
Department or Division	Executive	<input type="checkbox"/> I disagree with the findings of my performance evaluation
<i>Last Performance Evaluation</i> 07/25/2019 (6 mos.)		
Evaluator:	Francisco A. Florig	X 
Position Title:	Chairman	The employee and I have met to discuss the findings of this evaluation in detail, reviewing the specific criteria points identified below.
Department or Division	GHC Board of Directors	
Date Prepared:	01/25/2020	
	<i>P.L. 27-20 Amended by P.L. 29-061:2 (April 4th 2018)</i>	
Evaluator's Supervisor		X 
Position Title		On the basis of the content of this report, I have determined that the Evaluator's ratings are appropriately justified.
Date:		

Effective Performance Appraisal Period			
From	07/25/2019	To	02/25/2020
Overall Evaluation: Cumulative Performance Point Score (Clearly Circle One)			
0-10	11-20	21-30	<u>31-40</u>
Unsatisfactory	Needs Improvement	Satisfactory performance	Superior Performance

President's Determination (or other authorized designee *)		
My signature indicates that I concur with the Evaluator's findings and approve of the recommended rating.		
Francisco A. Florig Chairman of the Board	Signature 	Date 02/21/2020
<input checked="" type="checkbox"/>	Salary Increment is Recommended.	
<input type="checkbox"/>	Salary Increment is Not Recommended.	
<i>*Authorization must be noted in writing by the President or the Board for authentication purposes.</i>		
Funds are certified as available should the salary increment be recommended and implemented based on existing statutory mandates.		
Certified by: Alysia I. Leon Guerrero, Accounting Manager		Date:

Review Criteria:		
1	Knowledge and Skill	Does the employee meet the requirements of the duties of the job?
2	Productivity	How does volume of work compare with any recognized standard or compare with others doing the same or similar work given the availability of adequate resources to complete tasks?
3	Work Quality	Is work accurate and thorough by any recognized standard or compared with others doing the same or similar work?
4	Responsibility	How much care does the employee give to preserving and conserving corporate properties?
5	Dependability & Attendance	How much can you count on an employee being on the job? Does work get done on time?
6	Interpersonal cooperation	What is employee's attitude towards fellow workers, boss, public? What is employee's ability or desire to cooperate?
7	Safety and Good Housekeeping	What is the employee's safety record? Is he willing to cooperate by carrying out company safety rules and good housekeeping practices?
8	Judgment	How well does the employee exercise common sense and sound judgment in decision making?